

# Cassie Maneen

Associate Houston

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A natural trial strategist, Cassie has the instincts, quick wit, and vision to effectively manage the litigation process with poise and tenacity.

Clients appreciate Cassie's balanced and empathetic counsel, and her ability to pick up on subtleties many would overlook. A true advocate at her core, Cassie is unflappable and unafraid of confrontation for the purpose resolving important issues for her clients. Among her greatest asset as a trial lawyer is her honed ability to thoughtfully distill a world of facts and laws into an approachable and compelling courtroom narrative – never losing the forest for the trees and keeping the interest of judges and juries top of mind.

Cassie works with clients of varying sizes, from large company general counsel to small business owners across numerous industries. Cassie prioritizes client communication and has an ability to meet stakeholders where they are in the dispute resolution process, clearly communicating business context, legal options, and avenues for success, while maintaining a clear focus on their goals and what is best for the situation at hand. Her favorite cases are those with great teams and with clients with whom she can build trust. She has litigated products liability, contract, franchisor-franchisee, oil and gas, and property cases. In addition to trying cases, Cassie also represents clients in arbitrations, mediations, and other alternative dispute resolution platforms.

Cassie is passionate about causes that advance access to justice and helping move the needle in pursuit of government systems that work for all. Cassie holds to these core values in her work and community involvement, including in her commitment to pro bono trial work. She is also involved with the Houston Young Lawyers Association, the Houston Association of Women Attorneys, and Beck Redden's Diversity, Equity, and Inclusion committee. In law school, Cassie was a successful mock trial competitor, winning awards for advocacy at local and national competitions. She learned the importance of understanding issues from both a factual and legal standpoint and how to present a compelling story. She now transfers those lessons to the next generation as a mock trial coach.

Before joining Beck Redden, Cassie graduated from the University of Houston Law Center with high honors. She was a member of the Houston Law Review, the Order of the Barristers, and the Order of the Barons. She also served as both a student representative and presenter on the Honor Board where she adjudicated real disputes on behalf of her peers before a panel of faculty and administrators. Her Honor Board experience gave her early exposure to the importance of understanding a client's stakes as her own to build the most compelling case possible.

## REPRESENTATIVE EXPERIENCE

- **As lead counsel, helped manage a multi-day federal civil rights jury trial.** Cassie argued multiple pretrial motions and evidentiary issues and obtained favorable rulings for the client. Cassie prepared and handled the direct examination of the plaintiff, cross examination of the opposing side's medical expert, cross examination of a surprise fact witness, and gave the closing argument.
- **As first and only chair trial lawyer, obtained complete victory in AAA arbitration on behalf of a national commercial real estate brokerage against a former client who breached a listing agreement.** Cassie handled all pre and post-hearing briefing, discovery including depositions, successfully

## PRACTICES

Commercial Litigation

## ADMISSIONS

State Bar of Texas

## EDUCATION

J.D., The University of Houston Law Center, *magna cum laude*, 2020

- Order of the Barons
- Order of the Barristers
- *Houston Law Review*, Community Outreach Editor, Board 57
- Best Paper in the Area of Criminal Law award recipient

B.A., The University of Texas at Austin, *summa cum laude*, 2014

- Phi Beta Kappa

compelled the arbitration in district court, defeated three temporary restraining orders to forestall the final hearing, and presented all arguments and examined all witnesses before the arbitrator. The Panel awarded client full damages, including costs, attorneys' fees, and post-judgment interest after a multi-day hearing.

- **Obtained full relief for client in property dispute involving improper use of commercially leased space.** Cassie briefed and argued motions on legal issues, performed witness examinations in hearings before the bench, and successfully obtained a judgement awarding possession of the property to her client.
- **Part of a trial team that obtained a full defense verdict in an at least \$50 million medical device lawsuit in Dallas County.** Cassie prepared and argued pretrial motions, drafted witness examinations including cross-examinations of expert witnesses, and advised at counsel table during month-long trial.
- **As second-chair counsel, obtained favorable resolution of more than one dozen arbitrations before the AAA on behalf of a national wellness company in franchisor-franchisee dispute.** Cassie drafted pleadings, successfully helped compel the assorted disputes to arbitration per relevant contractual language, managed hearings and conferences with more than one dozen arbitrators, and drafted dispositive motions clarifying legal issues. These rulings eventually played a role in favorable settlement of the assorted matters.
- **Obtained favorable resolution of high-stakes dispute involving the manufacture and sale of oil country tubular goods.** Cassie managed many aspects of the case, including taking and defending corporate representative depositions, briefing legal issues, and working with expert witnesses to position the dispute for a favorable settlement of the matter for a large publicly traded manufacturing company.

## PUBLICATIONS & PRESENTATIONS

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- *ERROR 404: USER NOT FOUND Authenticating Social Media and other Electronic Evidence*, News for the Bar (January 2024)
- *What I Wish I Knew: Stories from Boutique Litigators*, University of Houston Law Center (March 2023)
- *Lessons Learned from Dealing with Challenging Opposing Counsel*, Houston Bar Association Young Lawyers (May 2022)
- *No Right to Bear Arms and Blows: Disarming Domestic Violence Misdemeanants and the Durability of Voisine v. United States*, 57 Hous. L. Rev. 1199 (2020)

## PROFESSIONAL ACTIVITIES & MEMBERSHIPS

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- Houston Young Lawyers Foundation, Adopt-an-Angel, Firm Co-Chair
- Houston Young Lawyers Association, Allyship Committee, Co-Chair
- University of Houston Law Center Mock Trial Team, Coach
- Texas Bar Association
- American Bar Association
- Houston Association of Women Attorneys
- Judicial Intern for The Honorable Kristen B. Hawkins, Harris County 11th District Civil Court, 2018-2020
- Judicial Intern for The Honorable Frances H. Stacy, U.S. District Court for the Southern District of Texas, 2018

