



1221 McKinney Street, Suite 4500 | Houston, Texas 77010  
Phone 713.951.3700 | Fax 713.951.3720  
www.beckredde.com

## **Beck Redden 1L Diversity Fellowship**

Application materials due by February 14, 2021

As part of Beck Redden's ongoing commitment to diversity, equity, and inclusion, we are proud to offer a 1L Diversity Fellowship to outstanding first year law students. Fellows will receive a paid 1L Summer Associate position (minimum six-week commitment; compensation commensurate with first-year associate) and an award of up to \$30,000 to assist with law school tuition. The award will be paid in three installments: \$10,000 upon acceptance of the Fellowship; \$10,000 upon receiving and accepting an offer to return for a minimum of six weeks following the Fellow's 2L year, and \$10,000 upon receiving and accepting an offer to join the firm as a full-time associate upon graduation or following a judicial clerkship.

The eligibility, selection criteria, and application process for the program are as follows:

### **Eligibility**

This is a merit-based fellowship. Fellowship applicants must meet the following criteria:

- Enrolled full-time in an ABA-accredited law school with an anticipated graduation date of 2023 at the time of application;
- Minimum six-week commitment to Beck Redden's 2021 summer associate program;
- A U.S. citizen or otherwise authorized to work in the United States; and
- Will not be the recipient of a diversity award from another law firm paid between January 1, 2021 and August 31, 2021.

### **Selection Criteria**

Fellows will be selected based on consideration of the following factors:

- Academic and leadership achievements;
- Obstacles, challenges, or other factors encountered in advancing career objectives;
- Oral and written communication skills;
- A desire to excel in trial or appellate practice;
- Demonstrated interest in joining Beck Redden; and
- Ability to advance the firm's diversity & inclusion initiatives.

## Application Process

To be considered for the Beck Redden 1L Diversity Fellowship, candidates must provide the following documents to Addison L. Braun at [abraun@beckredde.com](mailto:abraun@beckredde.com):

- Completed application form;
- Current resume;
- Unofficial or official undergraduate and law school transcripts; and
- A brief statement (500 words or less) discussing your background and what life experiences you have had that demonstrate your ability to persevere, and how your unique experiences will contribute to the practice of law.

A legal writing sample and letters of recommendation are optional but appreciated.

## Timeline

Beck Redden will not consider applications received after February 14, 2021. A selection panel will evaluate completed applications, conduct interviews, and announce Fellowship recipients on a rolling basis. Because of the highly selective nature of the 1L Diversity Fellowship and the limited number of Fellowships available, students are encouraged to submit applications at their earliest convenience.

**Beck Redden Fellowship Application**

**Personal Information**

Name: \_\_\_\_\_  
Current address: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
E-mail address \_\_\_\_\_

**Diversity Information**

Please select all that apply.

- American Indian/Alaskan Native
- Asian American/Pacific Islander
- Black/African American
- Hispanic
- Two or more races
- Lesbian, Gay, Bi-Sexual, Transgender, Queer
- Disability
- Other \_\_\_\_\_

**Gender**

- Male
- Female
- Non-binary

**References**

List the names and contact information for your references (no more than three).

Name: \_\_\_\_\_  
Employer/Institution: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_  
Employer/Institution: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_  
Employer/Institution: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

I hereby certify that the information provided is true and accurate.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date