

Beck Redden 1L Diversity Fellowship

Application materials due by February 3, 2023

As part of Beck Redden's ongoing commitment to diversity, equity, and inclusion, we are proud to offer a 1L Diversity Fellowship to outstanding first-year law students. Fellows will receive a paid 1L Summer Associate position (six-week program; compensation commensurate with prevailing scale of first-year associate) and an award of up to \$30,000 to assist with law school tuition. The award will be paid in three installments: \$10,000 upon acceptance of the Fellowship; \$10,000 upon receiving and accepting an offer to return for six weeks following the Fellow's 2L year, and \$10,000 upon receiving and accepting an offer to join the Firm as a full-time associate upon graduation or following a judicial clerkship.

The eligibility, selection criteria, and application process for the program are as follows:

Eligibility

This is a merit-based fellowship. Fellowship applicants must meet the following criteria:

- Enrolled full-time in an ABA-accredited law school with an anticipated graduation date of 2025 at the time of application;
- Six-week, first-half only commitment to Beck Redden's 2023 summer associate program; and
- A U.S. citizen or otherwise authorized to work in the United States.

Selection Criteria

Fellows will be selected based on consideration of the following factors:

- Academic and leadership achievements;
 - Obstacles, challenges, or other factors encountered in advancing career objectives;
 - Oral and written communication skills;
 - A desire to excel in trial or appellate practice;
 - Plans to practice in Houston, Texas after graduation;
 - Demonstrated interest in joining Beck Redden; and
 - Ability to advance the Firm's diversity and inclusion initiatives.
-

Application Process

To be considered for the Beck Redden 1L Diversity Fellowship, candidates must provide the following documents to Cecy Garcia at cgarci@beckredde.com:

- Completed application form;
- Current resume;
- Unofficial or official undergraduate AND law school transcripts (must include first semester law school grades);
- A brief statement (150 words or less) discussing your interest in litigation and practicing in Houston, Texas; and
- A brief statement (500 words or less) discussing your background and what life experiences you have had that demonstrate any of the following: your ability to persevere, your commitment to promoting diversity or cultural exchange, and/or how your unique experiences will contribute to the practice of law.

A legal writing sample and letters of recommendation are optional but appreciated.

Timeline

Beck Redden will not consider applications received after February 3, 2023. A selection panel will evaluate completed applications, conduct interviews, and announce Fellowship recipients on a rolling basis. Because of the highly selective nature of the 1L Diversity Fellowship and the limited number of Fellowships available, students are encouraged to submit applications at their earliest convenience.

Beck Redden Fellowship Application

Personal Information

Name: _____

Current address: _____

Telephone: _____

E-mail address: _____

Diversity Information

Please select all that apply:

- American Indian/Alaskan Native
- Asian American/Pacific Islander
- Black/African American
- Hispanic

- Two or more races
- Lesbian, Gay, Bi-Sexual, Transgender, Queer
- Disability
- Other _____

Gender

- Male Female Non-binary

References

List the names and contact information for your references (no more than three).

Name: _____

Employer/Institution: _____

Relationship: _____

Address: _____

Telephone Number: _____ Email Address: _____

Name: _____

Employer/Institution: _____

Relationship: _____

Address: _____

Telephone Number: _____ Email Address: _____

Name: _____

Employer/Institution: _____

Relationship: _____

Address: _____

Telephone Number: _____ Email Address: _____

I hereby certify that the information provided is true and accurate.

Signature

Date